

**BOARD OF EDUCATION MEETING**  
**VIDEO-CONFERENCING**  
**WEDNESDAY, SEPTEMBER 16, 2020**  
**6:30 P.M.**  
**AGENDA**

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this video-conferencing meeting, scheduled at 6:30 P.M. to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2018-2020

\_\_\_ Pam Chiaradia

\_\_\_ Jeff Whitman

\_\_\_ Gina Osinski

SY 2019-2021

\_\_\_ James Blumenstein

\_\_\_ Allison Cox

\_\_\_ Ralph Gilmore

SY 2020-2022

\_\_\_ Ammie Davis

\_\_\_ Joseph Ryan

\_\_\_ Tara Sullivan-Butrica

SY 2020 Mt. Ephraim Representative

\_\_\_ Nancy Schiavo

III. **Authorizing Executive Session:**

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

**WHEREAS**, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

**NOW, THEREFORE, BE IT RESOLVED**, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall

take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

**IV. Call Meeting to Order**

**V. Flag Salute**

**VI. Spotlight Program:**

**THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR THE 2019-2020 SCHOOL YEAR:**

<u>Grade Three/Four</u> Caitlyn McCausland	<u>Grade Three/Four</u> Ewan Werkeiser	<u>Grade Three/Four</u> Addison Carmack
<u>Grade Three/Four</u> Owen Callahan	<u>Grade Four/Five</u> Khalil Hanan	<u>Grade Four/Five</u> Santino Santore
<u>Grade Four/Five</u> Josh Ferrell	<u>Grade Five/Six</u> Eva KostECKI	<u>Grade Five/Six</u> Ava Lebb
<u>Grade Five/Six</u> Christy Daly	<u>Grade Six/Seven</u> Lucy Smith	<u>Grade Six/Seven</u> Andrew Brock
<u>Grade Six/Seven</u> Julianna Laxton	<u>Grade Seven/Eight</u> Lermaine White	<u>Grade Seven</u> Cassidy Wright
<u>Grade Eight/Nine</u> Giovanni Burke	<u>Grade Nine/Ten</u> Jason Rushworth	<u>Grade Nine/Ten</u> Jolene Tohanczyn
<u>Grade Ten/Eleven</u> Amanda Osinski	<u>Grade Ten/Eleven</u> Jacob Stiner	<u>Grade Eleven/Twelve</u> Tysere Joseph
<u>Grade Eleven/Twelve</u> William Matthews		

**VII. Presentation(s): Not Applicable**

**VIII. Approval of Board Minutes:**

1. Motion to approve the following minutes:

- August 5, 2020 Public Session
- August 5, 2020 Executive Session
- August 12, 2020 BOE Summer Retreat
- August 19, 2020 Public Session
- August 19, 2020 Executive Session

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

- \_\_\_ James Blumenstein    \_\_\_ Pam Chiaradia    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo
- \_\_\_ Allison Cox    \_\_\_ Joseph Ryan    \_\_\_ Jeff Whitman
- \_\_\_ Tara Butrica    \_\_\_ Ammie Davis    \_\_\_ Gina Osinski

**IX. Participation: (Agenda Items Only)**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

**X. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Ryan, Ms. Schiavo, Alternate: Gina Osinski**

**Board of Education Goals**

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
R3160	Physical Examination	Revised
R4160	Physical Examination	Revised
R5111	Eligibility Of Resident/Nonresident Students	Revised

R5200	Attendance	Revised
R5320	Immunization	Revised
R5610	Suspension Procedures	Revised
R8320	Personnel Records	Revised
<b>Policy</b>	<b>Title</b>	<b>New/Revised</b>
P1648	Restart And Recovery Plan	New
P1648.02	Remote Learning Options For Families	New
P1649	Federal Families First Coronavirus (COVID-19) Response Act	New
P2270	Religion In The Schools	Revised
P2622	Student Assessment	Revised
P2431.3	Heat Participation Policy For Student-Athlete Safety	New
P3160	Physical Examination	Revised
P4160	Physical Examination	Revised
P5111	Eligibility Of Resident/Nonresident Students	Revised
P5200	Attendance	Revised
P5320	Immunization	Revised
P5610	Suspension	Revised
P5620	Expulsion	Revised
P8320	Personnel Records	Revised

Motion to Approve Item(s) 1 through 1: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

James Blumenstein     Pam Chiaradia     Ralph Gilmore     Nancy Schiavo  
 Allison Cox     Joseph Ryan     Jeff Whitman  
 Tara Butrica     Ammie Davis     Gina Osinski

**XI. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Chiaradia, Mr. Gilmore, Mr. Whitman, Alternate: Mrs. Davis**

**Board of Education Goals**

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- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Revised Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of June 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

June Board Secretary's Report

2. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of July 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

July Board Secretary's Report

3. Revised Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of June 2020. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of June 2020.

June Cash Reconciliation Report

4. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of July 2020. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of July 2020.

July Cash Reconciliation Report

5. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
6. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

7. Motion to approve line item transfers for the month of July 2020.

Line Item Transfers

8. Motion to approve the bills payable list for September 2020 in the amount of \$883,021.45 when certified.

September Bill List

9. Motion to authorize the Business Administrator to enter into a Health Insurance Consulting Agreement with Brown and Brown, Inc. at a fee of \$1,000.00 per month effective September 17, 2020 through June 30, 2021.

10. Motion to authorize Business Administrator to apply for lighting Retrofit project through Albright, LLC funded by NJ Clean Energy Program.

Proposal

11. Motion to acknowledge Safety Drills conducted in the District Schools:

**NOT IN OPERATION AS OF 3/16/20**

**Haviland Avenue School**

**Mansion Avenue School**

**Audubon High School**

Motion to Approve Item(s) 1 through 11: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

- \_\_\_ James Blumenstein    \_\_\_ Pam Chiaradia    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo  
 \_\_\_ Allison Cox    \_\_\_ Joseph Ryan    \_\_\_ Jeff Whitman  
 \_\_\_ Tara Butrica    \_\_\_ Ammie Davis    \_\_\_ Gina Osinski

- XII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Osinski, Mr. Ryan, Alternate: Ms. Butrica**

**Board of Education Goals**

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the August 19, 2020 meeting of the Board of Education.

School	Incident Report Number	Board Determination
HS	N/A	N/A
HAS	N/A	N/A
MAS	N/A	N/A

2. Motion to approve the tuition contract with Camden County Technical School District for the 2020/2021 school year at the rate below.

<u>Program</u>	<u>Amount</u>	<u># of Students</u>
Technical Program	\$3,397.00	11

3. Motion to approve the following out of district placements for the 2019-2020 school year at the recommendation of Special Services Department.

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
6236323513	Holly Dell School	80,636.40	15,679.30	
8148069792	Holly Dell School	80,636.40	15,679.30	39,130.00
6826260311	ArchBishop Damiano School	51,438.60	8,573.10	32,550.00
9030517456	Bancroft	56,365.20	10,020.48	
5529931928	Brookfield Elementary School	60,480.00	6,720.00	
9621685272	Durand, Inc.	67,854.60	10,555.16	37,440.00
9253891204	Durand, Inc.	67,854.60	10,555.16	
8969028016	Durand, Inc.	67,854.60	10,555.16	37,440.00
3711796684	Collingswood 18-21 Transitional Program	24,272.00		

4. Motion to approve the homeless tuition contract for the following incoming student:

State ID #	Sending District	Tuition	Term
9030517456	Gloucester Township	35,071.68	7/1/20-1/12/21

5. Motion to approve a request from high school student ID #02807 for senior privilege for the 2020-2021 school year.

6. **Approval of Attendance at Conferences and Workshops for the 2020-2021 School Year**

**WHEREAS**, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

**NOW, THEREFORE BE IT RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

**FURTHER RESOLVED**, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

**THEREFORE**, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in



accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
25 Attendees (Full Board + 15 Attendees)	NJ School Board's Virtual Workshop 2020	10/20/20 – 10/22/20	\$900.00 for the full group
Monica Ochal	NJIS School Nurse Webinar	9/15/20	No Cost

Motion to Approve Items 1 through 6: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

- |                       |                   |                   |                   |
|-----------------------|-------------------|-------------------|-------------------|
| ___ James Blumenstein | ___ Pam Chiaradia | ___ Ralph Gilmore | ___ Nancy Schiavo |
| ___ Allison Cox       | ___ Joseph Ryan   | ___ Jeff Whitman  |                   |
| ___ Tara Butrica      | ___ Ammie Davis   | ___ Gina Osinski  |                   |

**XIII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, Mr. Whitman, Alternate: Mrs. Chiaradia**

**Board of Education Goals**

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. + Motion to approve the long-term substitute Elementary Teacher contract for Danielle Reich at Mansion Avenue School, from September 1, 2020 through June 18, 2021 at BA Step 1; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
2. Motion to revise the first year tenure track Assistant Principal/Supervisor of Student Personnel Services contract for Kasey Bobo for the 2020-2021 school year, effective September 14, 2020, in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Administrators Association at \$103,000.00 (pro-rated), pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
3. Motion to revise the first year tenure track Teacher of Health & Physical Education (7 through 12) contract for Ryan Boland for the 2020-2021 school year, effective October 26, 2020, in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Administrators Association at BA Step 4 - \$56,000.00 (pro-rated), pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.

4. + Motion to approve a request from Employee #555, to invoke a Leave of Absence, effective September 1, 2020 to June 30, 2021, as described below:

September 1, 2020 through June 30, 2021 Unpaid Leave of Absence

5. + Motion to approve a request from Employee #1925, to invoke a Leave of Absence, effective November 13, 2020 to March 31, 2021, as described below:

November 13, 2020 through December 17, 2020 Paid Leave (21 Sick and 0.5 Personal)

December 18, 2020 through March 31, 2021 Unpaid Leave of Absence

November 13, 2020 through December 23, 2020 Federal Family Medical Leave Act

January 4, 2021 through March 26, 2021 NJ Family Leave Act

6. Motion to approve a request from Employee #1488, to invoke a Leave of Absence, effective December 7, 2020 to April 30, 2021, as described below:

December 7, 2020 through January 29, 2021 Paid Leave (32 Sick)

February 1, 2021 through April 30, 2021 Unpaid Leave of Absence

December 7, 2020 through January 29, 2021 Federal Family Medical Leave Act

February 1, 2021 through April 30, 2021 NJ Family Leave Act

7. + Motion to approve a request from Jane Byrne, Special Education Teacher at Mansion Avenue School to invoke a Federal Family Medical Leave Act, with intermittent leave not to exceed 60 days, effective September 1, 2020 through June 18, 2021 as described below:

September 1, 2020 through June 18, 2021 Intermittent Unpaid Leave of Absence

September 1, 2020 through June 18, 2021 Intermittent Federal Family Medical Leave Act

8. Motion to approve the termination of contract for Employee #1922, effective September 20, 2020, at the recommendation of the Superintendent of Schools.

9. Motion to approve an adjustment in the salary status of the following staff members in accordance with the negotiated 2018-2021 contract between the Audubon Board of Education and the Audubon Education Association, retroactive to September 1, 2020, at the recommendation of the Superintendent of Schools.

Name	Step	Degree (Previous)	Degree (Current)
Daniel Carter	4	BA+30	MA
Erica Wenzel	6	MA	MA + 30

10. + Motion to approve an adjustment in the salary status of Phyllis Barnes, Special Education Aide at Mansion Avenue School, for receiving her substitute certificate, Step 4, \$15.34 per hour, 29.5 hours per week, not to include benefits, effective September 1, 2020, at the recommendation of the Superintendent of Schools.

11. Motion to approve the following overloads at the Junior-Senior High School for the 2020-2021 school year:

Name	Position	Partial/Full	Salary
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Stacey Caltagirone	General Education	Partial (0.5%)	\$2,000.00
Daniel Carter	General Education	Full	\$4,000.00
Daniel Cosenza	General Education	Full	\$4,000.00
Angela DiFilippo	General Education	Partial (0.5%)	\$2,000.00
Carlina Fuscellaro	General Education	Full	\$4,000.00
Laurie Georgel	General Education	Full	\$4,000.00
Catherine Gidjunis	General Education	Full	\$4,000.00
Ryan Knaul	General Education	Partial (0.5%)	\$2,000.00
Scott LaPayover	General Education	Partial (0.25%)	\$1,000.00
Krista Little	General Education	Full	\$4,000.00
Eric Miller	General Education	Full	\$4,000.00
Janelle Mueller	General Education	Full	\$4,000.00
Dan Reed	General Education	Partial (0.25%)	\$1,000.00
Dustin Stiles	General Education	Full	\$4,000.00
Mike Stubbs	General Education	Full	\$4,000.00
Chris Sylvester	General Education	Partial (0.20%)	\$800.00
Debbie Waite	General Education	Full	\$4,000.00
Matt Webb	General Education	Full	\$4,000.00
Kate Wilson	General Education	Full	\$4,000.00
Dennis Bantle	Special Education	Full	\$4,000.00
Larae Drinkhouse	Special Education	Full	\$4,000.00
Dawn Ewing	Special Education	Full	\$4,000.00
Brenda Gifford	Special Education	Full	\$4,000.00
Chris Harris	Special Education	Full	\$4,000.00
Mary Knoll	Special Education	Full	\$4,000.00
Kate Lin	Special Education	Full	\$4,000.00
Patrick Moran	Special Education	Full	\$4,000.00
Andria Morrison	Special Education	Full	\$4,000.00
Patti Myers-Griffith	Special Education	Full	\$4,000.00
John Walsh	Special Education	Full	\$4,000.00
Erica Wenzel	Special Education	Full	\$4,000.00
Eileen Willis	Special Education	Full	\$4,000.00

12. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contract for the 2020-2021 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools:

Name	Position/Activity	Contractual Rate
Jillian Matysik	Intervention & Referral Services	\$1,312.00

13. Motion to approve the following as district substitute teachers for the 2020-2021 school year, on an emergent basis, pending completion of all district and state requirements:

Paul Wisniewski                      Substitute Teacher

14. Motion to rescind the following 2020-2021 fall Athletic Department/Coaching Staff position.

Name    Position  
David Niglio    Flag Football

15. Motion to approve paid fall coaching positions for the 2020-2021 school year:

NAME	POSITION	AMOUNT
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Pat Moran	Flag Football	\$1,172.00
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16. Motion to approve the following volunteer (un-paid) fall coaching position pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements:

Name	Sport/Activity
Aleksey Kilvington	Field Hockey

17. Motion to approve the following staff member request for leaves and/or accommodations due to COVID-19:

Staff ID #	Location	Superintendent's Recommendation
37	AHS	Approved to work remotely up until October 2, 2020
138	AHS	Approved to work remotely on Wednesday and an early dismissal MTRF through November 6, 2020
189	AHS	Approved to work remotely sporadically as long as she is not supporting SE up until November 6, 2020
428	AHS	Approved to work remotely up until November 5, 2020
527	AHS	Approved to work remotely up until November 5, 2020
552	AHS	Approved to work remotely up until November 6, 2020
560	AHS	Approved to work remotely up until October 2, 2020
574	AHS	Approved to work remotely until November 6, 2020
656	AHS	Approved to work remotely up until October 2, 2020
1006	AHS	Approved to work remotely up until October 2, 2020
1085	AHS	Approved to work remotely up until November 5, 2020
1101	AHS	Approved to work remotely up until November 5, 2020
1272	AHS	Approved to work remotely up until November 6, 2020
1384	AHS	Approved to work remotely sporadically as long he is not supporting SE up until November 6, 2020
1474	AHS	Approved to work remotely up until November 2, 2020
1555	AHS	Approved to work remotely up until October 2, 2020
1626	AHS	Approved to work remotely up until October 2, 2020
1810	AHS	Approved to work remotely up until November 5, 2020
1955	AHS	Approved to work remotely up until October 2, 2020
666	District	Approved for FMLA
1910	District	Approved to be present only when students are present
225	HAS	Approved to work remotely up until September 11, 2020
614	HAS	Approved to work remotely sporadically until November 6, 2020
833	HAS	Approved to work remotely on Wednesday and MT if she is not supporting SE through November 6, 2020
965	HAS	Approved to work remotely up until November 2, 2020
1005	HAS	Approved to work remotely on Wednesday up until November 6, 2020

1231	HAS	Approved to work remotely up until November 6, 2020
1840	HAS	Approved to work remotely sporadically as long she is not supporting SE up until November 6, 2020
1932	HAS	Approved to work remotely up until November 6, 2020
297	MAS	Approved to work remotely up until November 5, 2020
551	MAS	Approved to work remotely on Wednesday up until November 5, 2020
555	MAS	Approved full year unpaid leave
850	MAS	Denied FFCRA \$; Approved to work remotely during quarantine
850	MAS	Approved to work remotely up until October 2, 2020
1161	MAS	Approved to work full year remotely
1259	MAS	Approved to work remotely sporadically as long she is not supporting SE up until November 6, 2020
1287	MAS	Approved to work remotely up until November 6, 2020
1386	MAS	Approved to work remotely up until November 6, 2020

Motion to Approve Items 1 through 17: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

\_\_\_ James Blumenstein    \_\_\_ Pam Chiaradia    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo  
 \_\_\_ Allison Cox    \_\_\_ Joseph Ryan    \_\_\_ Jeff Whitman  
 \_\_\_ Tara Butrica    \_\_\_ Ammie Davis    \_\_\_ Gina Osinski

**XIV. REPORTS:**

**XV. HIB District Report**

September 2020	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	0	0
HAS	0	0	0
MAS	0	0	0

**XVI. Superintendent's Report**

- XVII. Special Program Representatives:**  
 A. CCESC Rep. Rotation: **James Blumenstein**  
 B. CCSBA Rep. Rotation: **Ammie Davis**  
 C. AEF Representative: **Pam Chiaradia**

**XVIII. Board Member Comments**

**XIX. Public Participation: (Open Discussion)**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

**XX. Executive Session**

- 1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. **Action may/may not be taken.**

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

- 2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

**XXI. ADJOURNMENT**

- 1. The next Board of Education meeting is scheduled for Wednesday, October 21, 2020 via video-conferencing at 6:30 PM.
- 2. Motion to adjourn meeting at approximately \_\_\_\_\_ pm.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

\_\_\_ James Blumenstein    \_\_\_ Pam Chiaradia    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo  
\_\_\_ Allison Cox    \_\_\_ Joseph Ryan    \_\_\_ Jeff Whitman  
\_\_\_ Tara Butrica    \_\_\_ Ammie Davis    \_\_\_ Gina Osinski

*The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.*